

Person Specification Early Years Educator

The specification outlines the knowledge, skills, training and experience required in order to carry out the role. The Nursery provides training to further support.

Attributes	Criteria	Rank Essential E Desirable D	How Identified Interview Application Form Both
General and Special Knowledge	<ol style="list-style-type: none"> 1. Knowledge of the Children Act (2004) / Childcare Act (2006) 2. Knowledge of the Early Years Foundation Stage Framework 3. Knowledge of child development 4. Knowledge of Safeguarding 	<p>D</p> <p>E</p> <p>E</p> <p>E</p>	<p>Interview</p> <p>Both</p> <p>Both</p> <p>Interview</p>
Skills and Abilities	<ol style="list-style-type: none"> 1. Ability to communicate well with adults and children 2. Ability to work as part of a team 3. Ability to write legibly 4. Good presentation skills 5. Good organisational skills 7. Demonstrate creative ability 	<p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E</p>	<p>Interview</p> <p>Both</p> <p>Application Form</p> <p>Both</p> <p>Interview</p> <p>Interview</p>
Any additional factors	<ol style="list-style-type: none"> 1. Understanding of Equal Opportunities 2. Awareness of Health and Safety and practical hygiene issues 	<p>E</p> <p>E</p>	<p>Interview</p> <p>Interview</p>